



**NATIONAL GUARD BUREAU
DACOWITS QBM DECEMBER 2019**

**RESPONSE TO DACOWITS RFI Q1
DUAL MILITARY CO-LOCATION POLICIES (R&R)**

Response information provided by:

Air National Guard

Manpower and Personnel Directorate

Force Management Division

Army National Guard

Manpower and Personnel

Operations Center

DACOWITS continues to be interested in the retention of servicewomen and believes the co-location of dual-military couples is a contributing factor to success in this area. Given the large proportion of female Service members in dual-military couples, the Committee wonders if additional steps could be taken to further support the co-location of such couples, thus removing one of the obstacles that might prevent women from continuing their service.

In 2017, DACOWITS provided the Secretary of Defense (SecDef) three recommendations for consideration:

- Direct the Military Services to review and consider revising their active duty dual-military co-location policies to incorporate the best practice from the Navy of establishing additional oversight from a higher level authority should an assignment manager/detailer be unable to accommodate co-location.
- Consider establishing a DoD policy that would make it mandatory for assignment managers/detailers to work across the Military Services to maximize the co-location of inter-Service active duty dual-military couples.
- Consider expanding the co-location policy to include any active duty dual-military parents, regardless of marital status, who share parental custody of the same minor child(ren) and desire to be assigned within the same geographic location for the benefit of his and/or her minor child(ren).

The Committee requests a written responses from the Military Services (to include the National Guard) on the following:

- a. Provide an update to your co-location policy, to include the status of action taken to address the DACOWITS' 2017 recommendations noted below.
- b. Provide policies or procedures pertaining to co-location for members of the Reserve and/or Guard when they have an Active Duty spouse.

RESPONSE

- a. The Army Regulation (AR) 614-100, dated 25 January 2019, expanded applicability to Title (T10) ARNG Soldiers for the Married Couple's Program guides assignments, details, and transfers. There is currently no formal guidance for entering T10 Soldiers into the program and they are not queried for enrollment. Affected ARNG Soldiers seeking co-

location self-report to their chain-of-command and servicing human resources office.

The Air National Guard does not have policies or procedures for co-location. The Air National Guard processes moves based on individual Service member requests in accordance with Air Force Instruction 36-2110.

- b. Organizationally, the ARNG strives to keep dual-military active service married couples assigned in close proximity. It's key to note that for our T10 AGR's, approximately 90% of headquarters assignments are within the Military District of Washington. Also significant is that our T32 AGR's are only assigned/reassigned within their respective States unless called to active duty for federal service in a T10 status (e.g. deployment).

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